

Jewish Reconstructionist Congregation
Board of Directors' Meeting
Date: February 10, 2021 / Location: Zoom
Start Time: 7:30 pm / End Time 9:32 pm

ITEM	ACTION
I. Welcome and Call to Order	
II. Blessings	
III. D'Var	
IV. Appoint Timekeeper	Appointed
VI. Consent Agenda a. Rabbi's Report b. Cantor's Report c. Executive Director's Report d. Treasurer's Report e. Financial Development Report f. House Report g. Tier 1 Decisions	Approved
VII. Monthly Financials, revised FY21 projections	Expenses and revenue are down pretty equally. Religious school enrollment is consistent over the past month. ECC is up to 9 children.
VIII. FY22 Budget update	Multiple scenarios of budget planning are ongoing to plan for the future. FY22 budget is optimistic, in terms of keeping expenses and revenue relatively close to one another. FY23 budget is problematic at this point and JRC needs to focus on how to bring in new members, boost religious school and ECC enrollment, and increase rentals when safe.
IX. Request to endorse CCL EICIA, review 3-tier procedure	A motion was tabled for JRC to officially endorse the Carbon Pricing Act that is before the U.S. Congress.
X. Organizational change discussion	Organization change planning continues.

<p>XI. Renew parsonage allocation(s)</p>	<p>This is a yearly formality, done for tax purposes, and does not change compensation. Related to housing allowance. APPROVED.</p>
<p>XII. Board Goals</p>	<p>A request for financial support to board members has going out related to the upcoming UnGala. Help is still needed for organizing events.</p>
<p>XIII. Sign up stuff for gift giving, d'var, and snacks/Zoom moderation</p>	<p>Board members were encouraged to sign up.</p>
<p>XIV. Yasher Koach</p>	<p>Rabbi Eber and wife Jennie for their sign-up party on coffee – was a great and interesting afternoon event.</p> <p>Jon Marshall, Carolyn Shaprio, Jackie Kaplan-Perkins and Rabbi Weiss for speaking at the democracy event last month</p> <p>Robin Byster for being our Zoom Gabbai at last month's democracy event</p> <p>Shelli Patt for opening up our early childhood program</p> <p>Rabbi David for working through another year's COVID-impacted budget</p> <p>Mike Sehr and Lisa Pildes for organizing the Walk for Warmth on Wheels – an interfaith action event.</p> <p>Frank Hill, Nancy Hirsh, and Julia Tauber who led the discussion on reparations</p> <p>Alderman Robin Rue Simmons and Dino Robinson for their presentation about Evanston reparations.</p> <p>Rabbi Weiss, Cantor Howard, and Rabbi David for their ongoing every morning messages on Facebook.</p> <p>Anne Wildman for assigning the Board hevruta to encourage us all to engage in discussion about reparations and related racial equity issues.</p>

XV. Good and Welfare	Items were shared.
XVI. Executive Session	
XIV. Next Meeting and Adjournment	The next board meeting is scheduled for March 10, 2021 at 7:30pm.