

Jewish Reconstructionist Congregation
Board of Directors' Meeting
Date: January 13, 2020 / Location: Zoom
Start Time: 7:30 pm / End Time 9:36 pm

ITEM	ACTION
I. Welcome and Call to Order	
II. Blessings	
III. D'Var	
IV. Appoint Timekeeper	Appointed
VI. Consent Agenda a. Rabbi's Report b. Cantor's Report c. Executive Director's Report d. Treasurer's Report h. Tier 1 Decisions: None	Approved
VII. Monthly Financials, revised FY20 projections, and update of Kesef Account Service	Membership numbers have not changed in the past month. Phone-a-thon was a little better than budgeted. Income is down by 22%, expenses down by 19%. ECC beginning with 8 children in a MWF class.
VIII. Scenario planning for budget cycle	Multiple scenarios of budget planning are ongoing to plan for the future.
IX. Strategic development report	Planning and discussions continue.
X. Anti-racism goal discussion	One of the goals the board adopted for FY21-22 is anti-racism. There are two JRC task forces that have some overlap. The Racial Equity Task Force is focused on education within JRC. The Anti-Racism Task Force is auditing JRC and how it's implementing anti-racist actions and tenants.
XI. Board Goals, Development, Fiscal	The signage committee is being formed. David Block is beginning discussions about the next JRC Gala. Jonathan Markowitz makes a motion, which was APPROVED, to

	have the flexibility to apply for a second PPP loan up to the maximum amount.
XII. Education, Membership, House Committee	
XIII. Sign up stuff for gift giving, d'var, and snacks/Zoom moderation	Board members were encouraged to sign up.
XIV. Yasher Koach	<p>Joel Graetch for phone-a-thon efforts and gala ideas.</p> <p>Elliot for his great work on securing the building loan refinancing.</p> <p>Micky for her hard work on budgeting.</p> <p>Stan Cohn for his ice cream sundae party.</p> <p>Max Sendor for his work get out daily Hanukkah messages and getting that up and running</p> <p>All the families that offered their personal reflections for other JRC members to see, including: Scott Family Heinzmann Family, Cloud and Rosenheck/D'urelio Families, Elsberg and Stillwell Families, Segall and Vincent Families, Chaitkin and Ehrlich-Menard Families, Adams/Bazer and Osborn Families, Escobar/Wells Family, Jaffe Family (Gregg, Elise, Carmen and Donovan)</p>
XV. Good and Welfare	Items were shared.
XVI. Executive Session	
XIV. Next Meeting and Adjournment	The next board meeting is scheduled for February 10, 2020 at 7:30pm.