

Jewish Reconstructionist Congregation  
Board of Directors' Meeting  
Date: December 9, 2020 / Location: Zoom  
Start Time: 7:30 pm / End Time 9:27 pm

ITEM	ACTION
I. Welcome and Call to Order	
II. Blessings	
III. D'Var	
IV. Appoint Timekeeper	Appointed
V. Minutes from November 11, 2020 Board Meeting	Approved
VI. Consent Agenda a. Rabbi's Report b. Cantor's Report c. Executive Director's Report d. Treasurer's Report e. Religious School Report f. House Committee Report g. Reconstructing Judaism Plenum Report h. VP of Financial Development Report i. Tier 1 Decisions: Chicago Jewish Justice Circle Hanukkah Candle Lighting	Approved
VII. Monthly Financials, revised FY20 projections, and update of Kesef Account Service	5 new members over the past month, including 1 remote member. Income and expenses are both down about 24% from this time last year. JRC is facing approximate \$23,000 deficit for FY22, but planning continues in efforts to lower this number.
VIII. JRC Foundation	The JRC Foundation, wholly separate from JRC, continues to hold a healthy endowment to be used for the benefit of JRC.

IX. Scenario planning for budget cycle	FY22 budget planning continues.
X. Strategic Plan	Approved.
XI. Campaign Donor Recognition Project	Approved.
XII. Member survey results	135 members filled out the membership survey. The Membership Committee is digesting data and collecting feedback to help guide future events.
XIII. Sign up for gift giving, d'var, and snacks/Zoom	Board members were encouraged to sign up

<p>XIV. Yasher Koach</p>	<p>Diana McNellis for her work on the strategic plan</p> <p>The Chairs of the Racial Equity Task Force and the Anti-Racism Task Force</p> <p>Joel Gratch for running a smooth and lucrative Phone-a-Thon</p> <p>The callers during the Phone-a-Thon</p> <p>To the Board for approving the new staff hire, Rachel Sherman</p> <p>Ralph Segall for his long and lucrative service to the JRC Foundation</p> <p>Hannah Shearn and her team for the membership survey and moving on the data they received</p> <p>Rick Kulp for representing us at within the larger Reconstructionist organization</p> <p>Sandy and Reesse Gratch for their earlier discussions on the contribution memorial</p> <p>Linda Mathias Kaskel for her great work on the Dec. 20<sup>th</sup> programming meeting</p>
<p>XV. Good and Welfare</p>	<p>Items were shared.</p>
<p>XVI. Executive Session</p>	
<p>XVII. Next Meeting and Adjournment</p>	<p>The next board meeting is scheduled for January 13, 2020 at 7:30pm.</p>