

Jewish Reconstructionist Congregation  
Board of Directors' Meeting  
Date: November 11, 2020 / Location: Zoom  
Start Time: 7:30 pm / End Time 10:00 pm

ITEM	ACTION
I. Welcome and Call to Order	
II. Blessings	
III. D'Var	
IV. Appoint Timekeeper	Appointed
VI. Consent Agenda a. Rabbi's Report b. Cantor's Report c. Executive Director's Report d. Treasurer's Report h. Tier 1 Decisions: None	Approved
VII. Monthly Financials, revised FY20 projections, and update of Kesef Account Service	Membership is down overall compared to last year, about 8%. A couple new members joined as a result of High Holiday services. ECC is open for a small M-W-F class of 8-10 kids. Religious school enrollment is down 1/3 but only about \$10,000 net revenue. This is about \$375,000 remaining in the capital campaign.
VIII. Strategic Plan	Planning and discussions continue.
IX. Scenario planning for budget cycle	Planning and discussions continue.
X. Board Goals	Planning and discussions continue. Work of the Anti-Racism Task Force is continuing in an effort to build an anti-racist congregation.

XI. JRCTogether website	JRC's new website is nearing completion.
XII. Sign up stuff for gift giving, d'var, and snacks/Zoom moderation	Board members were encouraged to sign up.
XIII. Yasher Koach	<p>Debi Lewis for her work on JRC's new website.</p> <p>David Tabak for wrangling some of the technical pieces that has allowed some ECC classes to reopen.</p> <p>Joel Gratch taking on Phone-a-thon.</p> <p>Rabbit Weiss for giving a great benediction at David Block's project on Howard street.</p> <p>Shelli and Micky and Robert for getting ECC going.</p> <p>Reese and Joel Gratch for delivering welcome bags to the 12 new members who has joined since Jan 2020.</p> <p>Izzy Romain and The Wolfman family for contributing welcome cards to new members.</p> <p>Kim Grohl for sticking through the COVID task force, as she also has her hands full with her professional medical responsibilities.</p> <p>The four panelists that joined Emily on a post-election day discussion - Carolyn Shapiro, John Marshall, Jackie Kaplan-Perkins and Eli Shearn.</p>
XIV. Good and Welfare	Items were shared.
XV. Executive Session	
XIV. Next Meeting and Adjournment	The next board meeting is scheduled for December 9, 2020 at 7:30pm.

