

Jewish Reconstructionist Congregation

Board of Directors' Meeting

Date: May 13, 2020

Location: Zoom video conference

Start Time: 7:30 pm

End Time: 10:18 pm

Item	Action
I. Welcome and Call to Order	
II. Blessings	
III. D'var	
IV. Appoint Timekeeper	Appointed
V. Minutes from April 22 Board Meeting	Approved
VI. Consent Agenda A. Rabbi's Report B. Cantor's Report C. Executive Director's Report D. Treasurer's Report E. Administration Report F. Tier 1 Decision: HIAS/JCUA Letter	Approved The Board approved JRC to sign onto a letter from HIAS and the Jewish Council for Public Affairs to members of Congress requesting support, protection, and funding for services for resettled refugees, SIV (Special Immigrant Visa) recipients, and aslyees in the next COVID-19-related legislative package (if there is one).
VII. Appointment	The Board approved a motion to appoint David Tabak as VP Administration, to fill the vacancy of Rich Katz, for the remainder of this fiscal year, through June 30, 2020.
VIII. Monthly Financials, Revised FY 20 Projections, and Update on Kesef Accounting Service	The FY 20 year-end deficit is currently projected to be \$46,199, though some corrections and updates to the P&L are anticipated. The 2020 gala, revised to an online format, will hopefully net the \$80,000 originally budgeted, although the \$25,000 budgeted Stop the Auction income is lacking. JRC has received an SBA PPP loan, which would be booked in FY 21. Byline Bank will make the final determination on whether all or part of the loan will need to be repaid.
IX. Final Budget FY 21: Finalize Tier Assignments for Group A and B Items	The Board continued its discussion of potential FY 21 budget adjustment tools to adapt the work of JRC to changing circumstances. The 21 most time-sensitive ideas (Group A) were prioritized into tiers based on the need for and desirability of implementation.
X. Next Steps in Contingency Planning	Key stakeholders will discuss implementation of the highest priority Group A/Tier 1 ideas. Group B ideas will be vetted for discussion at the June 10 Board meeting.

<p>XI. Sign up for Gift Giving, D'var, Snacks</p>	<p>Board members were encouraged to sign up.</p>
<p>XII. Yasher Koach Corner</p>	<p>Board members recognized these individuals:</p> <p>JRC's clergy for working in extraordinary ways in extraordinary times.</p> <p>Becky Mitchell for being the primary conduit between Ann Schmidt's family and JRC during the month in which Ann was hospitalized.</p> <p>Twenty JRC members who made generous donations to help pay for Ann Schmidt's funeral.</p> <p>Hannah Shearn for her work on adapting the 2020 gala to this unanticipated situation and making it work successfully.</p> <p>CHIdush Task Force (Marty Rosenheck, Mollie Bass, Lauren Sklar) for toiling away for three years.</p> <p>Aviva Feldman for keeping CHIdush running and for working on high school programming.</p> <p>Becca Sperling for facilitating the discussion of potential budget adjustment tools at the May 13 Board meeting.</p> <p>Rich Katz for his decades of volunteerism at JRC. He has been a great asset and will be sorely missed at JRC. The Board wishes him much success in Denver.</p> <p>Linda Mathias Kaskel for being a great mentor and teacher to Becca Sperling for the VP Strategic Planning role.</p> <p>Barbara Pinzur for being an extraordinary Board Secretary.</p> <p>Sharon Diaz for her 10 years of service to JRC, and for her grace and dedication in facilitating a smooth transition and bringing Micky Baer up to speed in this time of crisis.</p> <p>Micky Baer for jumping in deeply and with both feet to the Executive Director role.</p> <p>David Tabak for planning Micky Baer's orientation and leading the transition team.</p> <p>Sharon Diaz shared her appreciation of all members of JRC's Board, with whom she loved working and from whom she learned a lot. She also shared her appreciation of Micky Baer for trying to learn as much as possible in a two-week transition period. Sharon is happy to pass the torch to someone she admires.</p>
<p>XIII. Good and Welfare</p>	<p>Items were shared.</p>

XIV. Executive Session	
XV. Next Meeting and Adjournment	The next Board meeting is scheduled for June 10, 2020. The annual Congregational Meeting is scheduled for May 17, 2020.