

Jewish Reconstructionist Congregation

Board of Directors' Meeting

Date: March 13, 2019

Location: JRC - Rooms 210/211

Start Time: 7:30 pm

End Time: 9:51 pm

Item	Action
I. Welcome and Call to Order	
II. Blessings	
III. D'var	None
IV. Appoint Timekeeper	Appointed
V. Minutes from February 13 Board Meeting	Approved
VI. Consent Agenda A. Rabbi's Report B. Cantor's Report C. Executive Director's Report D. Treasurer's Report E. JRC Three-Tier Decisions for 3-13-2018 Board Meeting F. Leadership Development Committee Report G. Membership Committee Report H. Religious School Report I. Communications Committee Report J. Safety Task Force Report	Approved  Through the Three Tier Decision Making Process, the JRC Tikkun Olam Leadership Team approved JRC to commit to JCUA's Get Out the Vote Pledge, which asks JRC to share information about voter registration and voting resources for the February 26 Chicago election and to urge congregants to vote in this election.
VII. Monthly Financials	Financial statements were reviewed. Projections for FY 19 estimate a \$50K deficit for the year.
VIII. State of the Union	Sandy Spatz, Sharon Diaz and Rabbi Weiss each shared their perspectives on the current state of JRC, addressing the needs to better connect and engage with members; to improve working relationships between staff and volunteers; and to evolve our structure and roles to fit our current culture.
IX. Small Group Brainstorming	Board members were split into three groups to discuss: 1. What does it mean to be a lay led grassroots congregation, both now and here? 2. How do the structure and roles of committees, staff, and leadership need to evolve?
X. Small Group Share and Next Steps	Specific ideas discussed in each group were presented. They encompassed how to foster grass-roots engagement

	with members; redefine and clarify the roles of staff, lay leader and volunteers; and improve the organization of programming.
XI. Budget	The draft FY 20 budget and assumptions were presented and discussed. Refinements will be forthcoming.
XII. Sign up for gift giving, d'var, snacks and membership engagement opportunities	Board members were encouraged to sign up.
XIII. Engagement with Congregation	Deferred to next Board meeting.
XIV. Yasher Koach Corner	<p>Board members recognized these individuals:</p> <p>Nefesh Mountain concert — Organizers: Anne Wildman, Nicki Bazer, and Abe Frolichstein-Appel. Volunteers: Sandy Spatz, Tracy Hultgren, Tamar Frolichstein-Appel, Elliot Frolichstein-Appel, Diane Peza-noski, Linda Kaskel, Bruce Kaskel, Rich Katz, Jonathan Markowitz, Becca Sperling, Julie Shufro, Eli Shearn, Michaela Brooke, Ari Dworkin-Cantor, Robin Trilling, Michael Bloom.</p> <p>Blood Drive — Organizers: Sara Cohn, Carol Hirsh-Blechman.</p> <p>Hamantaschen Fest — Organizers: Michael Bloom, Debi Lewis, Hannah Shearn.</p> <p>Shabbat B'bayit — Organizer Nancy Zwick. Hosts Nancy Zwick &amp; Joel Straus, Karen &amp; Bob Libman, Ron Deitch and Jeany Soshnik, Hannah and Eli Shearn, Christine Duffy-Levy &amp; Jonathan Levy, Howard &amp; Judy Cohen. Challah baking workshop leader Stan Cohn.</p> <p>Youth Kallah — Teen organizers: Michaela Brooke, Abe Frolichstein-Appel, Toby Strauss, Miriam Bloom, Abby Persell, Gabe Karsh, Hope Werstler, Ronni Lewis. Teacher helpers: Aviva Stein and Abby Harris-Ridker.</p> <p>D'var Torah Mentors since Rosh Hashanah: Michael Bloom, Jonathan Levy, Carolyn Shapiro, Laurie Levy, Kyra Auslander, Carrie Goldman.</p> <p>Jerry Herst and Julie Dorfman for being honored on March 23 by the Audubon Society with the Protector of the Environment – Avocation Award.</p>
XV. Good and Welfare	Items were shared.
XVI. Executive Session	
XVII. Next Meeting and Adjournment	The next Board meeting is scheduled for April 10, 2019.