

Jewish Reconstructionist Congregation  
Board of Directors' Meeting

Date: March 11, 2020

Location: JRC - Rooms 210/211

Start Time: 7:30 pm

End Time: 11:02 pm

| Item   | Action  |
|--|---|
| I. Welcome and Call to Order   |   |
| II. Blessings  |   |
| III. D'var   |   |
| IV. Appoint Timekeeper   | Appointed   |
| V. Minutes from February 12 Board Meeting  | Approved  |
| VI. Executive Director Candidate Q&A   | Micky Baer, the prospective candidate for Executive Director introduced herself to the Board, shared her background, and answered questions.  |
| VII. Consent Agenda<br>A. Rabbi's Report<br>B. Cantor's Report<br>C. Executive Director's Report<br>D. Treasurer's Report<br>E. Library Report<br>F. Membership Report<br>G. Strategic Planning Report<br>H. Religious School Report<br>I. VP Financial Development Report | Approved  |
| VIII. Monthly Financials and Update on Kesef Accounting Service  | Financial statements through January were reviewed, including projections for the full FY 20, which is currently projected to end with a surplus of \$12,613. Many entries in the financial statements still need clarification and correction by Kesef and JRC staff, however. |
| IX. Motion to enter contract negotiations with Micky Baer  | The Board approved a motion to commence contract negotiations with Micky Baer to serve as JRC's next Executive Director. After an extensive search process, Micky was the unanimous choice of the Executive Director Search Task Force.   |
| X. Revised Draft Budget FY 21  | A revised version of the FY 21 budget draft was reviewed, which totals to a \$45,412 deficit. Further revisions are anticipated before approval.  |

|  |  |
|--|--|
| <p>XI. Board Goal Progress</p>                     | <p>The implications of and operational planning for the developing COVID-19 outbreak were discussed. JRC's goal is to be responsible to members, staff, leaders, and the community, and to be responsive to changes day-by-day.</p>  |
| <p>XII. Sign up for Gift Giving, D'var, Snacks</p> | <p>Board members were encouraged to sign up.</p>   |
| <p>XIII. Yasher Koach Corner</p>                   | <p>Board members recognized these individuals:</p> <p>Executive Director Search Task Force: David Tabak (chair), Julie Fenton, Henry Nutkevitch, Jason Osborn, Carolyn Shapiro, Sandy Spatz, Julia Talbot, Anne Wildman, Margie Zivin, Rabbi Rachel Weiss (ex officio), President Elliot Frolichstein-Appel (ex officio).</p> <p>Josh Karsh, Rick Kulp, Judy Mendel, and Janie Winkler for helping with proofreading the new JRC website. Max Sendor for everything he has done to coordinate the website migration on the staff side.</p> <p>Aviva Feldman for being JRC's CHIdush coordinator.</p> <p>Reese and Joel Gratch for hosting the February 26 new member gathering.</p> <p>Shabbat B'Bayit hosts on February 28: Melissa and Mike Mizel, Marla Baker and Rick Kulp, Tamar and Elliot Frolichstein-Appel, Carolyn Shapiro and Josh Karsh, Kim and Brad Moldofsky, Bonnie Lucas. For offering to host (even though they were cancelled): Sara Polonsky, Sandy Spatz and Tracy Hultgren.</p> <p>FOR THE PURIM CARNIVAL: ORGANIZERS: Rebecca Sperling, Anne Wildman. CAFÉ ORGANIZER: Michael Bloom. ALIEN ENCOUNTER DESIGNER AND CREATOR OF ALL SIGNAGE: Rebecca Hamlin. MONEY MANAGERS: Jason Osborn, David Lewis. ACTIVITY ROOM VOLUNTEERS: Lisa Servedio, Becca Servedio, Matilda Schalet, Pearl Schalet, Phyllis Kravitz, Maria Tolpin, Carrie Elsberg, Jeremy Elsberg, Jennifer Fogle, Libby Fogle, Janet Mrowka, Sammi Lewis, Robert Bearman, Karen Sherman, Francie Niederman, Beth Morrison, John Morrison, Sara Morrison. CAFÉ VOLUNTEERS: Judy Mendel, Mindy Ferber, Robin Trilling, Eli Shearn, Alisha Vincent, Joel Gratch, Rebecca Osborn, Debi Lewis, Janet Mrowka, Jennifer Fogle. DESSERT DASH DONATIONS: Fran Landt, Lisa Servedio, Hannah Shearn, Leah Whitesel, Rebecca Spivack, Robin Trilling, Rebecca Lapat, Maria Tolpin, Helen Rosenblum, Janet Mrowka, Rabbi David Eber. STAFF SUPPORT: Rabbi David Eber, Max Sendor, Louis LeBlanc, Frank Delgado.</p> |

|                                   |   |
|-----------------------------------|---|
|                                   | <p>Marla Baker for helping to organize a housewarming gift for Rabbi Weiss and family from the Board.</p> <p>Elliot Frolichstein-Appel for jump-starting Rabbi Weiss' van in the JRC parking lot on March 10.</p> |
| XIV. Good and Welfare             | Items were shared.  |
| XV. Executive Session             |   |
| XVI. Next Meeting and Adjournment | The next Board meeting is scheduled for April 1, 2020.  |