

Jewish Reconstructionist Congregation

Board of Directors' Meeting

Date: June 10, 2020

Location: Zoom video conference

Start Time: 7:30 pm

End Time: 10:21 pm

Item	Action
I. Welcome and Call to Order	
II. Blessings	
III. D'var	
IV. Appoint Timekeeper	Appointed
V. Introductions	With both the current and incoming Board in attendance, everyone present, including staff, introduced themselves.
VI. Minutes from May 13 Board Meeting	Approved
VII. Consent Agenda A. Rabbi's Report B. Cantor's Report C. Executive Director's Report D. Treasurer's Report E. Religious School Report F. Early Childhood Communications G. Minutes of May 24 Annual Meeting H. Tier 1 Decision: BLM sign	Approved The Board approved JRC to display a "Black Lives Matter" sign in front of JRC's building, prompted by recent events escalating awareness of and response to systemic racism in the U.S. The Board will work to develop a general policy on exterior signs addressing justice issues by October, 2020 The Board approved a motion to consider issuing a collective statement to the congregation on antiracism, based on Rabbi Weiss' comments in her Consent Agenda report, and discussed various aspects of the statement and addressing antiracism at JRC.
VIII. Appointment	The Board approved a motion to appoint Carrie Elsberg as Member at Large, to fill the vacancy of Rebecca Sperling, through June 30, 2021.
IX. Monthly Financials, Revised FY 20 Projections, and Update on Kesef Accounting Service	The FY 20 year-end deficit is currently projected to be \$46,325. The deficit is mainly a result of lower Early Childhood enrollment and fundraising revenue than expected.
X. Final Budget FY 21: Finalize Tier Assignments for Group B Ideas	The Board continued its discussion of potential FY 21 budget adjustment tools to adapt the work of JRC to changing circumstances. The 18 ideas in Group B (medium time sensitivity; decide before the High Holidays) were prioritized

	into tiers based on the need for and desirability of implementation.
XI. Board Goals for FY 21	The Board discussed initial suggestions for its FY 21 goals; further review will take place.
XII. Welcome New Board Members, Thank Outgoing Board Members, Board Operations	Outgoing and incoming Board members were acknowledged in preparation for the transition to the new fiscal year, starting July 1.
XIII. Sign up for Gift Giving, D'var, Snacks	Board members were encouraged to sign up.
XIV. Yasher Koach Corner	<p>Board members recognized these individuals:</p> <p><u>For the May 29-31 Shavuot programming: Organizers:</u> Marla Baker, Nancy Zwick, Abby Harris-Ridker, Ann Dolinko, Carole Kagan, Rabbi David Eber. <u>Program leaders:</u> Rick Kulp, Rabbi David Eber, Cantor Howard Friedland, Alex Silets, Ellen Rosen Kaplan, Rabbi Rachel Weiss, Carole Kagan, Ann Dolinko, Nancy Zwick, Hannah Shearn, Miriam Shearn, Stan Cohn, Sandy Spatz, Abby Harris-Ridker, Michaela Brooke, David Tabak, Salli Berg Seeley, Tamar Frolichstein-Appel, Linda Mathias Kaskel. <u>Talent show participants:</u> Zeck Zeckhauser, Kyra Auslander, Brad Moldofsky, Miriam and Hannah Shearn, Fran and Skip Landt, Jonah Karsh, Michael Strom. <u>Storytellers:</u> Adrienne Lieberman, Arnold Pritsker, Cookie Gluck, David Tabak, Debi Lewis, Cantor Howard Friedland, Larry Marks, Larry Wood, Marie Davidson, Sara Polonsky.</p> <p>For the June 5 Campfire Shabbat: Sam Frolichstein-Appel, Abe Frolichstein-Appel, Brad Moldofsky, Danny Zeckhauser, Natalie Blaser, Jonah Karsh, Rebecca Lapat, Bob Frech, Michaela Brooke, Stephanie Gratch, Becca Gratch.</p> <p>Debi Lewis and Hannah Shearn for co-coordinating Zoom for the June 6 Bat Mitzvah Shabbat service.</p> <p>Linda Mathias Kaskel for her work on: 1) communications, 2) Zoom, 3) leadership development in the planning and execution of the new Board member orientation and the June 14 programming meeting, and 4) her leadership as VP of Strategic Development.</p> <p>Marty Rosenheck, Lauren Sklar, Mollie Bass, and Carol Hirsch Blechman, for multiple years of work on the CHIdush Committee.</p>

	Layhao Diep and Max Sendor for organizing and sending out membership renewals. Outgoing Board members: Sandy Spatz, Linda Mathias Kaskel, Rich Katz, Barbara Pinzur, Adam Jaffe, Gabriel Karsh.
XV. Good and Welfare	Items were shared.
XVI. Executive Session	
XVII. Next Meeting and Adjournment	The next Board meeting is scheduled for July 8, 2020.